

Company Statement: Modern Slavery Act

Babel Street Rosette Ltd and its wholly owned subsidiaries, divisions and Affiliates commit to developing and adopting a proactive approach to tackling modern slavery. As used herein, Affiliates means any entity or natural person that is directly under common control with the subject entity ("Sister Companies"), and any entity directly or indirectly controlled by the subject entity or by any sister Company.

Modern Slavery is a crime and a violation of fundamental human rights. It includes forced labour and human trafficking for labour exploitation; payment for work-finding services and work-related exploitation such as forced use of accommodation. It is understood that these forms of exploitation are often well hidden by the perpetrators, with victims, if they perceive themselves as such, reluctant to come forward.

COVERAGE

This policy is applicable to all our employees at Babel Street Rosette Ltd and its wholly owned subsidiaries, divisions and Affiliates.

RESPONSIBILITY

Babel Street Rosette Ltd and its wholly owned subsidiaries, divisions and Affiliates are responsible for implementation of this policy, and for providing the necessary training, updating and auditing of this policy to ensure the policy is met and has been committed too.

POLICY COMMITMENTS

Babel Street Rosette Ltd and its wholly owned subsidiaries, divisions and Affiliates shall:

1. Ensure that all staff responsible for directly recruiting workers are trained to be aware of issues around third-party labour exploitation and signs to look for and have signed appropriate Compliance Principles.
2. Ensure that labour sourcing, recruitment and worker placement processes are under the control of trusted and competent staff members.
3. Adopt a proactive approach to reporting suspicions of hidden worker exploitation to the Appropriate local authorities.
4. Provide information and training for all employees on modern slavery exploitation.
5. Encourage workers to report cases of hidden third-party labour exploitation, provide the means to do so and investigate and act on reports appropriately.
6. Communicate a zero-tolerance approach to modern slavery to all supplier, contractors and partners.